

I take this position of Constable Precinct 1 of Brown County VERY SERIOUSLY AND ALWAYS HAVE! This position is not a job but rather a profession

I began in law enforcement in September 1979 and other than a short retirement have diligently served with compassion and extreme dignity for over 30 years. While many of those years I worked for no cost to the county (\$1.00 year for 2 of us and never collected). Strictly public service to the citizens of Brownwood and Brown County.

I retired in 2004 after 25 years of public service AT ABSOLUTELY NO EXPENSE TO BROWN COUNTY. I paid for all of my TCLEOSE training including travel and room/board expenses BECAUSE I WANTED TO BE OF ASSISTANCE TO THE CITIZENS OF BROWN COUNTY in the area of law enforcement - a real love of mine.

I did all of this while I was EMPLOYED FULL TIME in another business! I proudly served as a patrol officer, reserve co-coordinator, jailer and dispatcher for several months.

In late December of 2005 I was appointed again to serve by the 35th District Judge Steve Ellis to fulfill and unexpired term of Constable Brown County Precinct 1. I had worked with the District Attorney's Investigator on several occasions and the judge knew of my qualifications and willingness to serve. Again done at absolutely no cost to the county. **After my appointment** by the District Judge was over, **in May of 2006 I was unanimously appointed** by the Brown County Commissioners to fill the term of the current Constable of Precinct 1. I very sincerely was honored and continued to serve the citizens of Brown County. The County Judge Ray West and the commissioners serving at that time decided to pay me retroactive for my service during my appointment. **Yes I did know what the low pay was for constables** but I felt that it would increase in good faith as our performance increased. When budget time came the four constables met and presented a budget and the those gentlemen of the Commissioners Court listened to our proposal and approved us a raise based on our performance and professionalism.

I ran for the unexpired term for Constable of Precinct 1 and was elected in November 2006 and was elected with no opponent. I continued my TCLEOSE education by taken courses that were made available AND I RECEIVED MY MASTER PEACE OFFICER CERTIFICATION ON 11-20-2007. Our work load continued to increase over the years and every budget year we met and proposed a raise based on our performance and work load.

I decided to run for the office of Brown County Constable again in the fall of 2008 and 2012 and was successfully elected to a 4 year term each time. We have been blessed with our positions and are very professional in what we do.

Contrary to what one Brown County Commissioners' opinion is, this position is not just something to do and pass my time! We all take this position VERY SERIOUSLY AND I AM PROUD TO SERVE THE CITIZENS OF BROWN COUNTY and past Commissioners continued to work with us on our salary and expenses.

I did not run after announcing that I would take the office and retire from another job if I was elected. I was appointed to serve **AFTER** I had retired and proudly accepted that appointment and decided on my own (after many consultations with my wife Ann) to run for the office of Constable of Precinct 1 and have proudly, honorably and diligently served in that capacity for the citizens of Brown County again since 2005!

In early 2009 we constables and the Sheriff's office had a meeting about trying to relieve them from most of their Civil Process Duties so that they had more officers for Criminal Process. While we are all qualified and certified by TCOLE to do both Criminal and Civil process equally, our main thrust is that of Civil Process. What we took from them in 2009 has increased our work load immensely! I cannot speak for the other Constables but I put a lot of miles each month on my personal vehicle and work anywhere from 30 to 60 hours each and

September 29, 2014

(Exhibit #6)

every week. Not all of that work is done on the street as a goodly portion of our work is REQUIRED paperwork for all of the departments that we work for: JP Courts, County Clerk, District Clerk, out of county papers and AG Child Support papers. We have always felt that we would be compensated as our work load increased.

I deeply appreciate this Commissioner's Court for recognizing our continued dedication and hard work by granting us our Certification pay that we have requested for the past. This and the salary increase puts us very close to what all other officers in Brown and surrounding counties are paid.

I am in good health but I have turned 75 years of age and my wife of 56 years Ann has had some continuing health problems and I want to be with her!!! I have worked hard practically all of my life and THOSE ARE MY MAIN REASONS FOR RETIREMENT AND I proudly love to serve the citizens of these wonderful cities and county. It is a very important position and I love the opportunity to do it!!

I plan to retire no later than October 31, 2014. Thanks' to everyone that has confidence and supported me!!